

WASHINGTON FIRE  
COMMISSIONERS ASSOCIATION

# 2006 ANNUAL CONFERENCE

OCTOBER 19-21, 2006  
DOUBLETREE HOTEL  
SEATTLE AIRPORT



WASHINGTON FIRE  
COMMISSIONERS  
ASSOCIATION  
P. O. BOX 134  
OLYMPIA, WA 98507

58<sup>TH</sup> ANNUAL CONFERENCE  
REGISTRATION FORM

**SILENT AUCTION**

The conference will kick off with a continental breakfast at 8 a.m. on Thursday morning. All conference participants are invited to attend this event, which will be sponsored by Associate members Emergency Services Insurance Program (ESIP) and Rice/Fergus/Miller Architects.

Upon the conclusion of the breakfast at 10 a.m., the opening ceremonies will commence. This year's educational lineup features important topics designed to help elected fire commissioners and administrative personnel better serve their fire districts. Our group welcomes back Gordon Graham who will wrap up this year's conference on Saturday by delivering a dynamic presentation on Risk Management.

18740 International Blvd., SeaTac, WA 98188

Reservations:  
\$109 Room Rate  
1-800-222-TREE  
or  
(206) 246-8600



Proceeds from the Silent Auction & Raffle benefit the Harborview Burn Center. Your generous donations are greatly appreciated.  
NOTE: Perishable items cannot be accepted.

WEDNESDAY, OCTOBER 18, 2006

THURSDAY, OCTOBER 19, 2006

FRIDAY, OCTOBER 20, 2006

SATURDAY, OCTOBER 21, 2006

7:00 a.m.	SILENT AUCTION ROOM OPENS (FOR SUCCESSFUL BIDDERS TO COLLECT ITEMS)
10:00 a.m.	SILENT AUCTION ROOM CLOSES

October 19-21, 2006 • Doubletree Hotel/Seattle Airport

Please print:

Name \_\_\_\_\_

Spouse

Home Address

City State Zip Code

County	FPD#	Phone #
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DUES	\$15.00
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TOTAL AMOUNT ENCLOSED: \$\_\_\_\_\_

*Meal tickets available at the WFCB Registration Desk*

Please make checks payable to: **WFCA Auxiliary**  
and mail to: Kathy McNulty  
5103 Manor Dr.  
Yakima, WA 98901

REGISTRATION DEADLINE: October 1, 2006

## SEMINAR OUTLINE

*(for class date & time see Schedule of Events)*

### Fire Service Funding:

#### What Do Your Constituents Think?

The Joint Funding Task Force of the Washington Fire Commissioners Association and Washington Fire Chiefs has been meeting for over two years to discuss funding for fire services in Washington State. The WFCA and WFC jointly contracted with Washington State University's Division of Governmental Affairs and Services to survey citizens' thoughts of the fire service and whether or not they would be willing to increase their financial support for fire protection and emergency medical services.

Michael Gaffney, Associate Director at WSU, will review the following issues:

- General impression of local fire district
- Personal experience with the fire district
- Perceptions or problems
- Funding of the local fire district
- Awareness of fire services
- Discussion of the survey process

Citizen responses to funding questions will be examined. Are people willing to pay more for the current level of service? If so, what taxes are they willing to increase?

Don't miss this comprehensive presentation on fire district funding. This is your chance to participate in the next step to ensure adequate funding for future fire service needs.

### Lessons Learned from Hurricane Katrina & The Role of Fire Protection Districts in Disaster Preparedness

This general session will provide incredible insight into the devastation caused by Hurricane Katrina. A Spokane County Incident Management Team assisted the City of New Orleans in the aftermath of this disaster. Team leaders Chief Bob Anderson (Spokane 9) and Chief Ed Lewis (Spokane 4) will share their experience using dramatic pictures and a compelling first hand account of the devastation.

The second part of this program will focus on the role of a fire district in a regional and/or state disaster. Representatives of the emergency management community will provide information on how state and local governments must cooperate and communicate in the event of a natural or manmade catastrophe.

### Draft Minimum Standards and Pension Options for Your Volunteer Firefighters

Executive Secretary Brigitte Smith of the Board for Volunteer

## PROXY AUTHORITY

\_\_\_\_\_ County Fire District # \_\_\_\_\_

NAME: \_\_\_\_\_

☐ Commissioner    ☐ Secretary

☐ Chief    ☐ Attorney

is authorized to serve as proxy for:

Commissioner \_\_\_\_\_

of \_\_\_\_\_ Co. Fire District # \_\_\_\_\_

The active member unable to attend the business meeting must obtain the signatures from the majority of his/her fire district board of commissioners:

COMMISSIONER: \_\_\_\_\_

COMMISSIONER: \_\_\_\_\_

COMMISSIONER: \_\_\_\_\_

COMMISSIONER: \_\_\_\_\_

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WASHINGTON  
FIRE COMMISSIONERS  
ASSOCIATION



## PROXY AUTHORITY

### ARTICLE 2 —VOTING RIGHTS

*“Each active member in attendance at the annual conference business meeting shall be entitled to 1 vote in person and 1 vote for each proxy (if any) carried by the member, on each matter submitted to the vote of the members. No other class of members shall have voting rights. Each active member unable to attend a membership meeting may authorize such member's vote to be cast by proxy. The proxy vote may be cast by the commissioner, secretary, fire chief or attorney of a member district if authorized in writing by the board of commissioners of the proxy voter's member district. Proxy authorizations must be submitted to the association 7 days prior to the membership meeting at which such proxy vote may be cast. No individual may serve as proxy for more than 2 active members.”*

The following Proxy Authority form must be returned to the WFCA office by Thursday, October 12, 2006.

Mail to:

WFCA

P. O. Box 134

Olympia, WA 98507

or fax to (360) 664-0415

Firefighters and Reserve Officers will present an overview of the draft volunteer firefighter minimum standards for eligibility in the BVFF pension program.

These proposed rules will continue to be revised prior to final adoption in Washington Administrative Code. This is your opportunity to provide input and to discuss the history which preceded the draft standards. Ms. Smith will answer questions on the current volunteer pension program and advise attendees on pension options.

This class will also feature representatives from the Department of Retirement Systems discussing the enrollment of volunteers in the State Deferred Compensation program. This program is tax deferred, fully portable and allows individual choice in selected investments. It also provides for initial retirement payments at age 59½. This class will show you how to enhance your fire district's volunteer benefits.

### **Labor Negotiations: How To Manage The Process As An Elected Official**

Leading public sector management attorneys will review public employment issues including labor negotiations and how fire commissioners fit into the process.

Instructors will offer a legal review of mandatory bargaining subjects such as wages, hours, and working conditions. Public Employment Relations Commission (PERC) rulings will be discussed, as well as how comparables are determined and management rights. The program will feature a “start to finish” process for negotiating a labor union contract.

Other issues to be discussed include: hiring an outside negotiator, the chief's role in labor negotiations, and what management responsibilities are mandated by statute. This workshop is a must for fire districts with a bargaining unit.

### **Gordon Graham Why Things Go Right — Why Things Go Wrong**

The WFCA is pleased to announce that nationally acclaimed speaker Gordon Graham will present a three-hour workshop on risk management.

This program will focus on organizational risk management within your fire district and show what can be done today to avoid potentially damaging incidents. Mr. Graham will highlight the 5 pillars of a successful organization and give you the tools to make immediate, progressive changes in the workplace. A series of rules will illustrate how to prevent incidents from going wrong. Don't miss this dynamic speaker who communicates the importance of public sector risk management in the 21st century!



## CONFERENCE REMINDERS

- ✿ New this year! Commissioners that have served their fire district for 15 or 20 years are eligible for a newly designed 15 and 20 year service award. As in the past, Commissioners that have served for 10 years are eligible for honorary life membership and those that have served for 25 years will receive the 25 year service award. Contact the WFCB office for more information or an application.
- ✿ WFCB Board elections will be held on Friday, October 20th between 10:30 and 11:00 a.m. Be sure to attend the business meeting to cast your ballot.
- ✿ Notify the WFCB office at 1-800-491-9322 of any commissioner, secretary or chief that has passed away during the year so that they can be included in the memorial service.
- ✿ The WFCB Auxiliary is accepting donations for the *Annual Silent Auction & Raffle*. Questions? Please contact Chairperson Lois Hensley, (509) 466-2162, or Co-Chairperson Kim Burrus, (509)547-9476.
- ✿ Management Excellence Awards will be presented during the Friday evening banquet. Entries will be available to review in the Silent Auction room. Be sure to stop by and take a look!

## Schedule of Events

	October 18th WEDNESDAY	October 19th THURSDAY	October 20th FRIDAY	October 21st SATURDAY
8:00 AM		*Welcome to Conference	Business Meeting	Gordon Graham
9:00		Continental Breakfast		
10:00		Opening of Conference • Introductions • Memorial • 1st Call for Nominations • Keynote Speaker	WFCB Board Elections	presents
10:30			Business Meeting (continues)	Why Things Go Right Why Things Go Wrong
11:00				
12:00	Board Meeting	LUNCH		BOARD INSTALLATION LUNCHEON
1:00 PM		Fire Service Funding: What Do Your Constituents Think?	Labor Negotiations: How to Manage The Process	
1:30			or	
3:00				
3:15		Hurricane Katrina & A Fire District's Role in Disaster Preparedness	Draft Minimum Standards & Pension Options for your Volunteer FF	
4:15				
4:45				
5:00		Suppliers' Hospitality	No-Host Social	
6:00		Rooms Open		
6:30		SNURE SEMINAR (Separate registration form will be mailed to WFCB members)	BANQUET • Honorary Life Memberships • Service Awards • Management Excellence • Entertainment	

\* The WFCB would like to thank Rice Fergus Miller and ESIP for their sponsorship of this event.



# Advance Registration Form

(Only one registrant per form)

Name \_\_\_\_\_ Title \_\_\_\_\_

Email address (for registration confirmation): \_\_\_\_\_

Spouse's/Guest's first name, if attending \_\_\_\_\_

\_\_\_\_\_ County Fire District # \_\_\_\_\_

If you wish to register for the entire conference (including meals), complete OPTION 1 below. If you wish to register for a portion of the conference, complete OPTION 2 below. (Please fill out EITHER Option 1 or Option 2, *not both*.) If you have questions concerning registration, call the WFCA office at 1-800-491-9322.

## OPTION 1

(Option 1 provides registration for the entire conference and includes 3 meals.)

### Member Registration

*Prior to October 13, 2006* ..... \$215.00

*After October 13, 2006* ..... \$265.00

### Non-Member Registration

*Prior to October 13, 2006* ..... \$315.00

*After October 13, 2006* ..... \$365.00

**Registration includes  
Two Luncheons and One Banquet**

### Extra Lunch Tickets:

# \_\_\_\_\_ Thursday @ \$24.00/ea. = \$ \_\_\_\_\_

# \_\_\_\_\_ Saturday @ \$24.00/ea. = \$ \_\_\_\_\_

### Extra Banquet Tickets:

# \_\_\_\_\_ Friday @ \$37.00/ea. = \$ \_\_\_\_\_

**TOTAL AMOUNT ENCLOSED \$ \_\_\_\_\_**

## OPTION 2

(Option 2 provides registration on a daily basis and does not include meals—meals may be purchased separately.)

### Member Registration

*One Day* ..... \$ 95.00

*Two Days* ..... \$155.00

*Three Days* ..... \$185.00

### Non-Member Registration

*One Day* ..... \$145.00

*Two Days* ..... \$235.00

*Three Days* .... \$290.00

Please indicate which day(s) you will attend:

☐ Thursday ☐ Friday ☐ Saturday

**To purchase meal tickets, mark the appropriate area below and add the cost of the meal(s) to your daily registration fee.**

### Lunch Tickets:

# \_\_\_\_\_ Thursday @ \$24.00/ea. = \$ \_\_\_\_\_

# \_\_\_\_\_ Saturday @ \$24.00/ea. = \$ \_\_\_\_\_

### Banquet Tickets:

# \_\_\_\_\_ Friday @ \$37.00/ea. = \$ \_\_\_\_\_

**TOTAL AMOUNT ENCLOSED \$ \_\_\_\_\_**

*Advance registration must be received by the association office no later than October 13, 2006.*

No refunds on registration after Friday, October 13, 2006

(WFCA must pay costs committed prior to this date.)

Make checks payable to the WFCA and mail as soon as possible to:

**WFCA, P. O. BOX 134, OLYMPIA, WA 98507**

or fax to: **(360) 664-0415**